

## Who will take the lead?

Who will step forward to lead agriculture and rural communities today, tomorrow and in the future? Indiana is blessed with leaders who are enthusiastic, knowledgeable, and dedicated to serving their state, communities and industry. *But* if the challenges of the evolving political and technological society will be met, leaders must be trained and equipped with the leadership capacities needed to impact public issues in skillful and innovative ways.

The Indiana Agricultural Leadership Program (ALP) provides individuals involved in agriculture and related industries and those who serve rural communities with the opportunity to improve leadership skills, gain understanding and develop the expertise needed to provide leadership in public affairs for their businesses and communities.

Specifically, ALP participation enables leaders to:

- develop and improve leadership skills;
- build confidence in leadership abilities;
- become knowledgeable in local, state, national and international affairs; and
- establish a network with other highly motivated agricultural and rural leaders.

It is a highly acclaimed professional development opportunity for leaders at all career stages, and is celebrating more than 25 years of building leadership capacity.

## Program Purpose

AgrInstitute sponsors ALP in order to create a cadre of self-assured, highly motivated, professionals who possess the leadership capacity to serve Indiana agriculture and rural communities in public affairs at the local, state, national and international levels.

## Program Content

To accomplish this purpose, the program combines seminars and travel opportunities that allow participants to develop effective leadership skills and analyze public issues from various perspectives.

Throughout the program, class members broaden their understanding of all aspects of social, economic, political and cultural issues; expand their network; and participate in group and individual projects that reinforce learning and have direct applications.

Educational experiences provide skill development and training in thinking skills, visioning, decision making, collaboration, interpersonal relations, group processes, resource management, and communication. Participants expand knowledge and skills in areas such as organizational and political leadership, government operations at all levels, and media relations. They analyze agricultural, economic, political, community, environmental, social, education, and cultural issues.

Travel study seminars allow class members to increase exposure to national and international leaders, gain understanding of world issues and cultures, and see firsthand the impact globalization is having on countries across the development spectrum.

Seminar facilitators and speakers are experts and opinion leaders from business, industry, and academia.

## Program Time Commitment

The Indiana Agricultural Leadership Program features 12 seminars (schedule below). Ten of the seminars are held at various locations around the state. Travel study seminars include a week in Washington D.C. and approximately two weeks of international study. Attendance and active participation at **ALL** seminars is **required**. Participants must have leave time approval from their employers (if not self-employed) for seminar attendance and travel.

## Seminar Schedule

Seminar 1 (w/ spouses)	July 8-10, 2010
Seminar 2	Sept. 9-11, 2010
Seminar 3	Dec. 2-4, 2010
Seminar 4	Jan. 13-15, 2011
Seminar 5	Feb. 27- March 5, 2011
Seminar 6	April 7-9, 2011
Seminar 7	July 7-9, 2011
Seminar 8	Sept. 8-10, 2011
Seminar 9	Dec. 1-3, 2011
Seminar 10	Jan. 12-14, 2012
Seminar 11	Feb. 18-Mar. 3, 2012
Seminar 12	April 19-21, 2012

Visit the AgrInstitute web site at [www.agriinstitute.org](http://www.agriinstitute.org) to learn more as well as listen to pod casts of current class activity. With questions, contact Beth Archer, executive director.

## Eligibility and Selection Process

1. Each Indiana Agricultural Leadership Program Class will be limited to 30 participants.
2. Applicant must be committed to furtherance of the agricultural industry and rural communities.
3. Applicant must be a U.S. citizen and an Indiana resident at the time of application.
4. Applicants must demonstrate leadership qualities and potential as evidenced by community, political or organizational activities.
5. Attendance is mandatory with the exception of extreme emergencies. All applicants must commit to 100% attendance at all scheduled seminars. Applicant who is not self-employed must have employer approval. Self-employed applicant must establish their ability to be away from their enterprise for all scheduled seminars.
6. Applicant's character, reputation and personal life (as evidenced by references or by inquiry) must be of the highest quality, reflecting potential leadership capability.
7. Applicants will be evaluated on the ability to communicate (written and verbal) their reasons for wanting to participate in the program: their understanding of industry trends and issues; their ability to serve in leadership roles; and that the nature of their interest in leadership service expands beyond self-interest and narrow perspectives.
8. All applications will be reviewed. Applicants selected from the initial review will be invited to participate in a personal interview.
9. There are no specific academic requirements. Applicants must be able to demonstrate potential to contribute meaningfully to seminar sessions and perform outside assignments as required throughout the two-year program.
10. Full consideration will be provided to all applications, regardless of age, gender, race or occupation. Every effort will be made to select a class, based on applicant pool, that is representative of the entire agricultural industry, its diversity and rural community interests.

## Participation Costs

A tuition fee of \$3,500 is required for each participant in the Indiana Agricultural Leadership Program. To keep the program affordable for all possible participants, this represents less than 25% of the overall program cost of \$15,000 per participant, the balance being made up by donors and fundraising (see below). All group travel, meals, lodging, and program materials are included in the tuition fee.

The fee is paid in four installments. If fees are 90 days delinquent, the participant will no longer be involved in the program. Transportation costs for in-state seminars and to points of departure for the travel study seminars are the responsibility of the participants. There will be small incidental expenses the participant will be responsible for paying.

## Program Funding

The Indiana Agricultural Leadership Program is funded through grants and contributions made to the AgrInstitute. AgrInstitute is a non-profit 501 (c) (3) organization. AgrInstitute donors provide approximately 75% of the total participation costs for each participant. All donations to AgrInstitute are tax deductible as allowed by state and federal tax law.

## Application Deadlines

Are you committed to developing your leadership capacities for more effective service to the agricultural industry or rural community? Do you want to help shape public policies of the future? If you have the commitment, the enthusiasm, the knowledge, and the desire, you may be a candidate for this leadership development opportunity.

**APPLICATION DUE** Jan. 15, 2010  
**Selection/Interviews** Feb. 5-12, 2010  
**Class Notification** March 20, 2010

*"Who Will Take the Lead?"*

# The Indiana Agricultural Leadership Program

Sponsored by  
**AgrInstitute**<sup>™</sup>  
Leadership, cultivated.

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