

## Who will take the lead?

Who will step forward to lead agriculture and rural communities today, tomorrow and in the future? Indiana is blessed with leaders who are enthusiastic, knowledgeable, and dedicated to serving their state, communities and industry. The complexity of the evolving domestic and global society call for leaders trained and equipped with the leadership capacities needed to impact public issues that advance agriculture in skillful and innovative ways.

The Indiana Agricultural Leadership Program (ALP) provides individuals involved in agriculture and related industries and those who serve rural communities with the opportunity to improve leadership skills, gain understanding of and develop the expertise needed to assume decision-making roles at all levels of the industry and civil service.

Specifically, ALP provides educational opportunities and skill development training to advance the proficiency and competency of each participant in the following areas;

- Communication and Advocacy
- Connecting with Others
- Coaching and Mentoring
- Industry Knowledge
- Leadership knowledge and application
- Public Policy awareness and decision making
- Self Awareness
- Technology Applications

ALP is a highly acclaimed professional development opportunity for leaders at all career stages who desire to advance agriculture.

## Program Purpose

AgrIInstitute administers the ALP in order to create a cadre of self-assured, highly motivated, professionals who possess the leadership capacity to serve Indiana agriculture and rural communities in public affairs at the local, state, national and international levels.

## Program Content

To accomplish this purpose, the program combines seminars and travel opportunities that allow participants to develop effective leadership skills and analyze public issues from various perspectives.

Throughout the program, class members broaden their understanding of all aspects of social, economic, political and cultural issues; expand their network; and participate in group and individual projects that reinforce learning and have direct applications.

Educational experiences provide skill development and training in thinking skills, visioning, decision-making, collaboration, interpersonal relations, group processes, resource management, and communication. Participants expand knowledge and skills in areas such as organizational and political leadership, government operations at all levels, advocacy, and policy influence. They analyze agricultural, economic, political, community, environmental, social, education, and cultural issues.

Travel study seminars allow class members to increase exposure to national and international leaders, gain understanding of world issues and cultures, and see firsthand the impact globalization is having on countries across the development spectrum.

Seminar facilitators and speakers are experts and opinion leaders from business, industry, and academia.

## Program Time Commitment

The Indiana Agricultural Leadership Program features 12 seminars (schedule below). Ten of the seminars are held at various locations around the state. Travel study seminars include a week in Washington D.C. and approximately two weeks of international study. Attendance and active participation at **ALL** seminars is **required**. Participants must have leave time approval from their employers (if not self-employed) for seminar attendance and travel.

## Seminar Schedule

Seminar 1 (w/ spouses)	July 9-11, 2020
Seminar 2	Sept. 3-5, 2020
Seminar 3	Dec. 3-5, 2020
Seminar 4	Jan. 14-16, 2021
Seminar 5	Feb. 21-27, 2021
Seminar 6	April 8-10, 2021
Seminar 7	July 8-10, 2021
Seminar 8	Sept. 9-11, 2021
Seminar 9	Dec. 2-4, 2021
Seminar 10	Jan. 6-8, 2022
Seminar 11	Feb. 20-Mar. 5, 2022
Seminar 12 (w/spouses)	April 21-23, 2022

Visit the AgrIInstitute website at [www.agriinstitute.org](http://www.agriinstitute.org) to learn about current class activity.

## About AgrIInstitute

AgrIInstitute is committed to preparing leaders to advance agriculture in Indiana and beyond. Since its beginning in 1983, AgrIInstitute has led the agricultural industry in expanding the leadership capacity through the ALP, and numerous other programs that increase understanding and strengthen the industry network.

## Eligibility and Selection Process

1. Each Indiana Agricultural Leadership Program Class will be limited to 30 participants.
2. Immediate family members and couples are discouraged from applying for the same class.
3. Applicants must be committed to furtherance of the agricultural industry and rural communities.
4. Applicants must demonstrate leadership qualities and potential as evidenced by community, political or organizational activities.
5. Attendance is mandatory with the exception of extreme emergencies. All applicants must commit to 100% attendance at all scheduled seminars. Applicant's employer/direct supervisor (where applicable) must provide approval. Self-employed applicants must establish their ability to be away from their enterprise for all scheduled seminars.
6. Applicant's character, reputation and personal life (as evidenced by references or by inquiry) must be of the highest quality, reflecting potential leadership capability.
7. Applicants will be evaluated on the ability to communicate (written and verbal) their reasons for wanting to participate in the program; their understanding of industry trends and issues; their ability to serve in leadership roles; and that the nature of their interest in leadership service expands beyond self-interest and narrow perspectives.
8. All applications will be reviewed. Applicants selected from the initial review will be invited to participate in a personal interview.
9. There are no specific academic requirements. Applicants must be able to demonstrate potential to contribute meaningfully to seminar sessions and perform outside assignments as required throughout the two-year program.
10. Full consideration will be provided to all applications, regardless of age, gender, race or occupation. Every effort will be made to select a class, based on applicant pool that is representative of the entire agricultural industry, its diversity and rural community interests.

## Participation Costs

A tuition fee of \$6,000 is paid by each participant in the Indiana Agricultural Leadership Program. An investment of approximately \$15,000 is made for each ALP participant. All group travel, meals, lodging, and program materials are included in the tuition fee.

The fee is paid in four installments. If fees are 90 days delinquent, the participant will no longer be involved in the program. Transportation costs for in-state seminars and to points of departure for the travel study seminars are the responsibility of the participants. There will be small incidental expenses the participant will be responsible for paying.

## Program Funding

The Indiana Agricultural Leadership Program is funded through grants and contributions made to the AgrlInstitute. AgrlInstitute is a non-profit 501 (c) (3) organization. AgrlInstitute donors provide approximately 70% of the total participation costs for each participant. All donations to AgrlInstitute are tax deductible as allowed by state and federal tax law.

## Application Deadlines

Are you committed to developing your leadership capacities for more effective service to the agricultural industry or rural community? Do you want to help shape public policies of the future? If you have the commitment, the enthusiasm, the knowledge, and the desire, you may be a candidate for this leadership development opportunity.

**Application Due:** Jan. 17, 2020  
(postmark/email date)  
**Selection/Interviews:** Feb. 12-19, 2020  
**Class Notification by:** Feb. 28, 2020

# The Indiana Agricultural Leadership Program

Administered by  
**AgrlInstitute**<sup>™</sup>  
Leadership, cultivated.

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